## HANOVER AQUATICS, INC.

### Head Age Group Coach

Mechanicsville, Virginia Hanover Aquatics, Inc. Listed June 1, 2020 Apply by June 30, 2020 or until position is filled Start Date August 2020

Hanover Aquatics, Inc., a 501 (C) (3) swim organization located in Hanover County, Virginia is seeking qualified applicants for the position of Head Age Group Coach. The Head Age Group Coach is responsible for the training of our Category 3 & 4 level swimmers, ranging in ages from 11-14, as well as overseeing the progression of those swimmers into Senior level (Category 5) program. Currently Hanover Aquatics has approximately 100 swimmers in the year-round program. Hanover Aquatics offers a wide range of programs, from Swim School and Competitive Developmental programs to the Senior program which currently supports Futures, NCSA, ISCA, Sectional, Senior Champs, and Zone Team qualifiers. The ideal candidate for the Head Age Group Coach position at Hanover Aquatics will have a passion for swimming, working with and developing swimmers of all skill levels.

# Specific Responsibilities of the Head Age Group Coach:

- Promote an environment that fosters positive team relationships
- Provide social and emotional support for athletes and at the same time individualized attention to meet each athletes' needs
- Conduct himself / herself as a professional, enthusiastic and positive coach who exhibits respectful and effective teaching and communication skills
- Develop and execute a seasonal plan to include a training program, goal setting, and dryland routines
- Assist with team growth and marketing through various recruiting avenues
- Lead all Category 3 & 4 practices during weekday evenings and Saturday mornings
- Create meet entries for Category 3 & 4 swimmers
- Attend meets to include training, regional, state and national level meets

### Candidate Requirements / Credentials:

- Bachelor's degree or equivalent experience
- Current USA Swimming coach certification in good standing with Athlete Protection Training
- Minimum ASCA Level 2
- At least three full years coaching experience
- Safety Training for Swim Coaches or American Red Cross Life Guard certification
- CPR/AED/First Aid certification
- Criminal Background Investigation

### Compensation: Package Includes:

- Salary range: \$20,000-25,000 commensurate with experience
- Travel meet expenses
- Professional dues
- Continuing education budget
- Paid vacation

### Application:

Send cover letter, resume, and three professional references electronically or by US mail to Nikki Deal.

E-mail: hnvrhurr@gmail.com

Nikki Deal 8098 Sussex Road Mechanicsville, VA 23111

For more information about our swim team visit our website www.hanoveraquatics.com